GENERAL PURPOSES & LICENSING COMMITTEE - 3 DECEMBER 2015

SENIOR MANAGEMENT REVIEW

1. PURPOSE OF REPORT

1.1 To consider the salary band to apply to the proposed new posts of Executive Heads.

2. ISSUE FOR CONSIDERATION

- 2.1 The Chief Executive has undertaken a review of the senior management team. The attached report, containing recommendations for a new senior management structure, will be considered by the Cabinet on 2 December 2015.
- 2.2 The recommended salary band for the proposed new Executive Heads is a matter for this Committee to consider and to make recommendations to the Council (see paragraph 6 of the attached report.)
- 2.3 The Employee Side's comments, and the Cabinet's recommendations, will be reported to the meeting.

3. FINANCIAL IMPLICATIONS

3.1 See paragraph 8 of the attached report.

4. ENVIRONMENTAL/CRIME AND DISORDER/EQUALITY AND DIVERSITY IMPLICATIONS

4.1 There are none.

5. **RECOMMENDATIONS**

5.1 That it be recommended to the Council that the proposed new salary band for the posts of Executive Heads be approved.

For further information:

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Published documents